



PARKING LOTS

DRIVEWAYS

SUBDIVISIONS

STREETS

ROADS



www.metzgerasphalt.com

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer and do not discriminate on the basis of an applicant's or employee's race, color, religion, sex, national origin, citizenship, age, physical or mental disability or any other characteristic protected by state or federal law.

Personal Information:

Name _____

Address _____

City _____ State _____ Zip _____

Home Number _____ Cell Number _____

Have you ever been convicted of a crime (other than a traffic violation) or been imprisoned during the last 7 years? If yes, please explain:

Please list the name of friends or relatives employed by this company

How did you hear about this job? _____

Please check the job for which you are applying:

____ Laborer

____ Truck Driver (CDL Required)

____ Operator - please list equipment _____

Special Skills (please list any licenses, certificates or endorsements you hold:

Educational Background:

High School Attended _____ Diploma or GED? _____

Other Education _____

Employment History: (please list most recent first)

Employer _____ Supervisor _____
Address _____ Phone Number _____
Position _____ Ending Salary _____
Dates Employed _____ Reason for Leaving _____
Duties _____

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Address _____ Phone Number _____
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References:

Name _____ Phone Number _____
Relationship _____ Cell Number _____

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Relationship _____ Cell Number _____

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Relationship _____ Cell Number _____

Acknowledgment Statement:

I hereby certify that the information contained herein is true and complete to the best of my knowledge. I authorize you to make investigations of my employment history and references as necessary to provide this company any pertinent information they may have in arriving at an employment decision. Further, I release all parties and persons from any and all liability of any damages that may result from furnishing such information to the company as well as from the use or disclosure of such information by the company or any of its agents, employees or representatives. I understand that any misrepresentation, falsification or material omission of information on this application may result in my failure to receive an offer or, if I am hired, in my dismissal from employment.

At-Will Disclaimer:

I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by the Metzger Construction Co., Inc. (Metzger Const.), my employment will be at-will, for an indefinite period of time, and may be terminated at any time, with or without cause or notice, at the option of Metzger Const. or myself. I understand that I have the right to end my employment at any time and that Metzger Const. retains that same right. I also understand that no one has the authority to enter into any contract, agreement or modification of the foregoing unless such contract, agreement or modification is in writing and signed by the president of Metzger Const.

Applicant's Signature

Date